

Code No: 764AH**JAWAHARLAL NEHRU TECHNOLOGICAL UNIVERSITY HYDERABAD****MBA IV Semester Examinations, March/April - 2023****INTERNATIONAL HUMAN RESOURCE MANAGEMENT****Time: 3 Hours****Max.Marks:75**

- Note:** i) Question paper consists of Part A, Part B.
ii) Part A is compulsory, which carries 25 marks. In Part A, Answer all questions.
iii) In Part B, Answer any one question from each unit. Each question carries 10 marks and may have a, b as sub questions.

PART - A**(25 Marks)**

- 1.a) Distinguish between HRM and IHRM. [5]
b) Explain briefly about Process Model of IHRM. [5]
c) What are the factors affecting global staffing? [5]
d) Explain about cross cultural training. [5]
e) How global compensation is different from domestic compensation? [5]

PART - B**(50 Marks)**

- 2.a) Discuss the various factors influencing Global workforce Management.
b) Explain about Power Distance Model. [5+5]
OR
- 3.a) Discuss Final Caveats on culture and global workforce Management.
b) Brief on offshore sourcing with an illustration. [5+5]
4. What are the various alternate forms of international work arrangements? Discuss. [10]
OR
- 5.a) Discuss the various global workforce management challenges.
b) Explain the reasons and issues of Global employee migration. [5+5]
6. Explain the importance of demand and supply of labour and environmental scanning for Global Human Resource Planning. [10]
OR
- 7.a) How Global recruitment process is different from domestic recruitment.
b) Explain about HR planning for the long term by an organization. [5+5]
8. Discuss the strategic role of training and development in managing global workforce. [10]
OR
- 9.a) Why organizations prefer new and flexible international assignments? Discuss.
b) Explain about Repatriation process in an organization. [5+5]

- 10.a) Explain in detail the performance management process.
b) Discuss the various forms of employee rewards of an organization of your choice. [5+5]

OR

- 11.a) Explain the Level model for strategic flexibility in Global Reward system design.
b) What are the important considerations for global performance management for upstream and downstream workforce? [5+5]

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